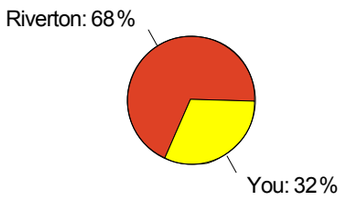
Dear Jennifer:

This benefit statement is a brief outline of your company-provided benefits. It is our way of showing you how much we appreciate your contribution to the success of Riverton Single Page Sample Green. Should you have any questions regarding this report, please do not hesitate to call me or the Human Resources Department.

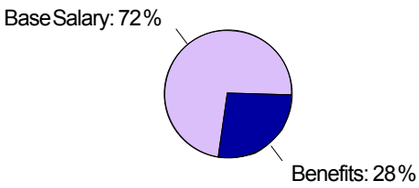
Sincerely,

Gary Riverton, Executive Director

Total Benefits Cost



Salary and Benefits



SUMMARY OF COMPANY PROVIDED BENEFITS

Benefit		Riverton Annual Cost		Your Annual Cost
Medical Premium	$	3,407.16	$	632.75
Life Premium		604.80		0.00
Short Term Disability Premium		131.28		0.00
Long Term Disability Premium		256.50		0.00
Bonus Amount		2,500.00		0.00
Savings Plan Contribution		6,750.00		4,375.00
Social Security/Medicare		3,250.66		3,250.66
Federal Unemployment		56.00		0.00
State Unemployment		157.50		0.00
Workers' Compensation		567.00		0.00
Total Benefits Cost	$	17,680.90	$	8,258.41
Annual Income		45,000.00		
Actual Realized Income $		**62,680.90**		

Your total benefit cost equals an additional **39.29 %** of your annual salary.

COMPREHENSIVE HEALTH

You have elected to participate in our Comprehensive Health and Welfare Plan. You've elected coverage for your entire family through the Acme Health Plans. Dental Benefits are provided through the Del Danno Insurance Company.Vision care benefits are paid up to $50 for an eye exam every 12 months and up to $200 for lenses and frames every 24 months.

SALARY CONTINUATION

The firm finances and adminsters a salary continuation program.Benefits are paid based on your length of service and begin after 5 consecutive days of disability. Your estimated benefit is $865.00 a week for up to 4 weeks which includes state disability benefits.

Long term disability insurance is also provided as a source of income protection. This coverage wil provide you with $2,250.00 per month beginning 120 days after the onset of your disability. Refer to your plan description for duration of benefits.

LIFE and AD&D INSURANCE

Upon your death, your beneficiary will receive $45,000 of basic life insurance. If your death is a result of an accidental injury, an additional $45,000 will be paid. You have elected additional coverage as follows:

- $25,000.00 of voluntary life insurance
- $5,000.00 of child life insurance

SAVINGS PLAN

The Riverton 401(k)Savings Plan will help you prepare for your financial future. You can contribute up to 15% of your pay on a pre-tax basis.After one year of service. the firm may make a discretionary contribution to your account. Your Savings Plan account balance was $34,402.41 as of the last plan valuation date.

PROJECTED TIME OFF COMPENSATION

Paid Holidays	10	Dollar Value	$1,730.77
Vacation Days	20	Dollar Value	$3,461.54
Personal Days	5	Dollar Value	$865.38
TOTAL VALUE OF TIME OFF:			$6,057.69

OTHER VALUABLE BENEFITS

- Pre Tax Transit Program
- Free Checking at World Bank
- Times New Roman
- On-Site Child Care
- Direct Deposit
- Flexible Spending Accounts
- Discount Ticket Program
- Family Medical Leave
- Cellular Phone Plan

This Report Was Especially Prepared for Jennifer Nelson

Jennifer Nelson
111 S.E. 7th Street 20
New York, NY 10022